OHIO GAS DISTRIBUTION WAGE RATES EFFECTIVE JUNE 1, 2025

JOURNEYMAN/WELDER		APPRENTICE/HELPER/FUSER-ZONE 3		
Base Rate	\$43.40	Base Rate	\$26.90	
Dues check-off	.93	Dues Check-off	.81	
(Inc. Dues \$.66/Bldg.fund \$.10/Org fund \$.17)		(Inc. Dues \$.66/Bldg.fund \$.05/Org fund \$.10)		
Ohio State Assoc.	.02	Ohio State Assoc.	.02	
TOTAL TAXABLE	\$44.35	TOTAL TAXABLE	\$27.73	
Health & Welfare	9.84	Health & Welfare	9.45	
Defined Benefit Pension	on 10.00	Defined Benefit Pension	6.07	
Defined Contribution	.25	Defined Contribution	.35	
Pension		Pension		
Nat. Dist. Inc.		Nat. Dist. Inc.		
Comm. & Prod. Prog.	.15	Comm. & Prod. Prog.	.15	
Training	.66	Training	.56	
International Training		International Training		
Fund	.10	Fund	.10	
SUB Fund	.30	SUB Fund	.25	
Scholarship Fund	.03	Scholarship Fund	.03	
I.H.R.A. Fund	1.99	I.H.R.A. Fund	1.25	
TOTAL PACKAGE	\$67.67	TOTAL PACKAGE	\$45.94	

^{**}The Apprentice/Helper/Fuser's will receive the basic hourly rate listed hereinabove, or equivalent of any <u>Local Laborer's total package rate</u> for the area in which the job is located, (Zone I, Zone II and Zone III).

^{**}The Elected 401(k) is deducted and deposited at the straight time rate**

OHIO GAS DISTRIBUTION WAGE RATES EFFECTIVE JUNE 1, 2025

APPRENTICE/HELPER/FU	USER-ZONE 1	APPRENTICE/HELPER/	FUSER-ZO	NE 2
Base Rate	\$31.78	Base Rate	\$28.45	
Dues check-off	.81	Dues check-off	.81	
(Inc. Dues \$.66/Bldg. fund \$.	05/Org fund \$.10)	(Inc. Dues \$.66/Bldg. fund \$.05/Org fund \$.10)		
Ohio State Assoc.	.02	Ohio State Assoc.	.02	
TOTAL TAXABLE	\$32.61	TOTAL TAXABLE	\$29.28	
Health & Welfare	9.45	Health & Welfare	9.45	
Defined Benefit Pension	6.07	Defined Benefit Pension	n 6.07	*
Defined Contribution	•	Defined Contribution	•	
Pension	.35	Pension	.35	
Nat. Dist. Inc.		Nat. Dist. Inc.		
Comm. & Prod. Prog.	.15	Comm. & Prod. Prog.	.15	
Training Fund	.56	Training Fund	.56	. i _i
International Training		International Training		en e
Fund	.10	Fund	.10	
Scholarship Fund	.03	Scholarship Fund	.03	
I.H.R.A. Fund	1.25	I.H.R.A. Fund	1.25	
TOTAL PACKAGE	\$50.57	TOTAL PACKAGE	\$47.24	

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^{**}The Elected 401(k) is deducted and deposited at the straight time rate**